Chief Lance Spivey has served in policing for over 18 years. In that time, he has worked for law enforcement agencies throughout the State of Arizona. In 2006, Chief Lance Spivey, began working with the Apache County Sheriff's Office as a patrol deputy. During that time, he investigated a wide-range of crimes. Most notably, Chief Spivey investigated the Inmon murders. In 2009, Chief Spivey was promoted to Sergeant. During that time, he was responsible for supervising a patrol district and the civil process division. In 2011, Chief Spivey was promoted to Commander of the Investigative Services Division. In this role Chief Spivey lead a division that included the drug, gang and violent crime task force, property and evidence, training and compliance and the regional 9-11 communications center.

In 2017, Chief Spivey was appointed to Chief of Police for the St. Johns Police Department. He currently serves in this position today. Chief Spivey has doctoral degree in organizational leadership and conflict resolution. Chief Spivey has attended the DEA Drug Unit Commanders Academy. He also is a lifetime member of the Academy of Criminal Justice Sciences, the International Association of Chiefs of Police, Arizona Association of Chiefs of Police, the Police Executive Research Forum. Chief Spivey has published work in two criminal justice text books and presented at the International Association of Chiefs of Police Annual Conference and the Academy of Criminal Justice Sciences.

Since being appointed Chief for the St. Johns Police Department, Chief Spivey has served on the Arizona Association of Chiefs of Police Legislative and Training Committees. Chief Spivey currently serves as a assessor for the Arizona Law Enforcement Accreditation Program. In 2020, the St. Johns Police Department was awarded initial accreditation through the Arizona Law Enforcement Accreditation Program. The St. Johns Police Department is the smallest accredited law enforcement agency in Arizona. Because of his involvement in the accreditation program, Chief Spivey was awarded the Arizona Law Enforcement Accreditation Program Assessor of the Year Award.

Chief Spivey is married to his wife Raven. Together they have one son, Rowan. In his spare time, Chief Spivey enjoys outdoor activities, researching and teaching and presenting across the United States at professional conferences and for several universities and colleges.